



W.I.B.A. Punch List



November 2021

Board Members

President:

Neil Thomas

Vice President:

Treasurer:

Amy Schwartz

Past President:

Scott Howe

Directors:

Dee Spivey

Steve Hawkinson

Terry Allen

Life Director:

Bill Johnson

Executive Director:

Kaylee Johnson

WIBA Membership Meeting November 17, 2021 6:30p.m. Kensington Garden Room Speaker



I am writing this letter as a thank you for the assistance in helping me on this road of education and success. Your support is very inspirational to me in means by helping others which you are doing now. Your are not only helping me but helping the people of the future by furthering my education and providing a service to the community.

Your support is very special to me reason being that your not only supporting a college student, you're supporting a first generation college student, a brother, a son, and the future. My plans for my future is to be a dental hygienist. I was always fascinated of the healthcare services and helping others. I am also the oldest child of my family which also meant looking after siblings and being the best role model for them. That's where the care and compassion in helping others comes from which fits with what I want to do with my education in helping the people in need.

I would like to thank you once again for the assistance and support you gave are giving to me am incredibly grateful for the opportunity and will continue to push in furthering my compassion, education, and success.

Sincerely,

Alanjair Castro-Medrano

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W.I.B.A. Board Highlights

*46 WIBA Members

*WIBA Board Meeting

December 1st 6:30a.m.

Perkins Restaurant

*WIBA

Membership Meeting

November 17th 6:30p.m.

*WIBA

WIBA Christmas Party

Committee Meeting

November 17th 6:30p.m.

*WIBA Christmas Party

Thursday, December 2, 2021

Cherry St. Restaurant

Reservations required



Congratulations!



Chris Pepmeyer, REMAX Preferred Properties was drawn for the 50/50 Drawing. She won \$18.50 Congratulations, Chris!

The Cash Drawing was for \$75. Bullis Sundberg Insurance Services was drawn but was unable to attend so the drawing rolls over to \$100 for the November Membership Meeting.

Save the Date

WIBA Christmas Party

December 2nd 6:30p.m.

Cherry St. Restaurant

Tickets \$20 per person

Reservations Required by November 17th.



WESTERN ILLINOIS BUILDERS ASSOCIATION

ANNUAL HOME SHOW

March 26th 10a.m.-4p.m. & March 27th 12-4p.m.



For WIBA Members



Knights of Columbus 1556 E. Fremont St. in Galesburg

Full menu available for purchase/ No outside food or drink

Vendors should park in the back.

*It is a great advertising too
to show the public your specialty &
promote any new ideas in your specific field.*

First time participants receive- **\$100 discount**

Attend 5 meetings- **\$100 discount**

Bring a new exhibitor- **\$25 discount**

One discount per exhibitor.

Each Booth Space Indoors is 8'X10'.

Each Booth Outside is 10'X10'and can be inside a tent.

Set Up is on Friday, April 25th from 1-6p.m. or on Saturday from 8a.m.-
9:30a.m.

**Set Up
Friday, March
25th
1p.m.-6p.m.**

2022 HOME SHOW RESERVATIONS

NAME _____ **TYPE OF BUSINESS** _____

COMPANY _____

ADDRESS _____

PHONE _____ **FAX** _____ **E-MAIL ADDRESS** _____

Please check one or number if more than one space needed.

Fees = \$275 for Inside _____ I need electricity. _____ I need a table. _____ I need a tablecloth. _____

\$250 for Outside _____ I need a table. _____ I need a tablecloth. _____

Yearly membership fee is \$150.



Membership fees & final booth rental must be **paid by Wednesday, March 16, 2022.**

Please mail form & FEES payable to WIBA PO BOX 565 Galesburg, IL. 61402-0565

Questions? PHONE: 309-343-2116

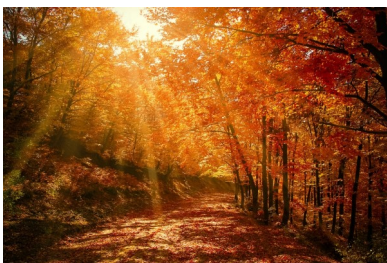
WIBA Membership Meeting October 20, 2021

Dirk Lefler, Workforce Office of Western Illinois, was our speaker. He serves nine counties. Western Illinois Works is another name for their program. His office works in partnership with the state of Illinois. The grant is made possible through the WIO, Worker Information & Opportunity Act. It provides training for those returning to the workforce. It helps pay the salary on a sliding scale. It helps the worker who needs retraining due to a business shutdown, or even for an existing employee to upgrade their skills through training.

Dirk is a Business services Specialist for the Apprenticeship Illinois program. This is for any nonunion businesses for any job that takes more than a year or more to become proficient. He gave examples about a program that was set up for a technician for a HVAC business, a childcare employee, and a chocolatier for a bakery. The program could last 1-5 years long. The length of the program will be determined, and the skills or abilities needed will be identified. It could pay for up to 144 hours of instruction per year. The apprenticeship/employer agreement is sent to the Illinois Office of Apprenticeship for approval before someone is hired.

After someone is hired, a detailed list of what you value in an employee for your business is created. Dirk provides the paperwork with information for the owner. It is editable! This is a tool to help recruit perspective employees. The Department of labor will issue credentials for the employee upon completion. There is a 90% retention rate 9 months after graduating in this program. Employees learn company culture & business goals. The program is free to set up. Once registered, you use it when it makes sense for your business, and it is your apprenticeship program. You do need to track progress periodically. It is not binding if it does not work out. The education component is very flexible from trainings, online education, or even college classes. You may have a special training school for new, improved products so that everyone has the skills they need to install or repair new models of a system.

You pay the training, and a wage is decided by the owner. You can give raises as you see skills improve or pay them just like all the other employees doing a comparable job or pay on a competency-based scale. You can give credit for previous experience or training. Dirk recommends that the apprenticeship endure for at least a year. WIO funds can help pay the salary. There is a tax credit to help with training up to \$35,000. a year. Juniors in High School can begin an apprenticeship and work a summer job and some cases after school with you. When the student graduates, then the regular apprentice job begins.



You are invited!

*Western Illinois Builders
Association*

Christmas Party

Cherry St. Restaurant

Thursday, December 2nd, 2021

Dinner & Christmas Gifts 6:30pm

Games and More Gifts 7:00p.m.

Installation of Officers 8:00p.m.

Cost is \$20 per person. Reservations are
required.



WISHING ALL OF YOU A VERY MERRY CHRISTMAS AND A HAPPY NEW YEAR!

WIBA Christmas Party Reservations 2021

Company Name _____

Attendees: _____

Number of Reservations _____ Amount Enclosed _____

Please call Kaylee Johnson at 309-343-2116 if you have any questions.

Please mail reservations & check by **NOVEMBER 17th** to:

WIBA PO Box 565 Galesburg, Il. 61401

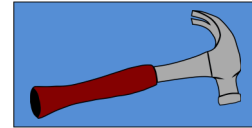
WIBA Membership Benefits

Local, Professional Organization

WIBA Membership Meetings with Keynote Speakers

Opportunity to Network with others

Cash Drawing at WIBA Membership Meetings



Annual Home Show at Knight of Columbus

\$100 booth credit for attending 5 meetings

Promote Your Business

Meet Prospective Customers

Opportunity to Network with others

Charitable Giving to the Community

Over \$154,000 given to the community

Annual Scholarships for area students at CSC

Sponsor of National Railroad Museum

WIBA Representative on the Project Rebound Board

Donations to Area Charities; Alternatives for Older Adults, Big Brothers Big Sisters,

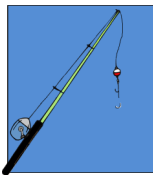
Boys & Girls Club of Knox County, Christmas in Action, Galesburg Christian School,

D.A.R.E., Galesburg Athletic Boosters, GHS Band Boosters, Habitat for Humanity, Knox

County Humane Society, Knox County Teen Court, Knox Prairie Community Kitchen, Pilot

Club of Galesburg, Safe Harbor Crisis Center, Shop With a Cop, Special Olympics, Galesburg Veteran's Memorial & more

Volunteer



Social Events

Family Day at Lake Bracken,

Christmas Party, &

Membership Meetings

Additional Advertising Opportunities

Website- 3 Members Highlighted each month,

Facebook, Twitter, Pinterest, Google Plus, Linked In, Brochures,

Business Cards in Welcome Center,

Radio, Newspaper, & other Publication Advertisements,

Your Flyers in WIBA Newsletter (Free once a year.),

WIBA Member Signs & Decals,

& Monthly Newsletter



Western Illinois Builders Association

2163 E. Main St., P.O. Box 565 Galesburg, IL 61402-0565

Phone: 309-343-2116

Fax: 309-343-1114

Email: wiba@grics.net

Website: www.wibaweb.org

DATE: _____

FROM: _____ TITLE: _____

COMPANY NAME: _____

Years in Business _____ PHONE NO. _____ FAX NO. _____

Web Site _____ E-mail: _____

Insurance Agent _____

BUSINESS ADDRESS: _____

(STREET)

(CITY)

(STATE)

(ZIP)

BANK / CREDIT REFERENCES: _____

OTHER REFERENCES _____

CLASSIFICATION REQUESTED: BUILDER/REMODELER ASSOCIATE

I agree to abide by the By-Laws and Code of Ethics of the Association to which this membership application is directed. A remittance of \$150.00 representing my annual membership dues in Western Illinois

Builders Association accompanies this application.

By signing this application I am giving my permission to check into the above references.

Signature of applicant _____

SPONSORED BY _____

RETURN THIS APPLICATION Western Illinois Builders Association

WITH CHECK PAYABLE TO: P.O. Box 565 Galesburg, Il 61402-0565

IMPORTANT NOTICE

Dues payments to WIBA are not deductible as charitable contributions for federal income tax purposes. However, dues payments may be deductible as ordinary and necessary business expense.



**Business Name
Builders Association**

2163 E. Main St.
P.O. Box 565
Galesburg, Illinois 61401
Phone: 309-343-2116
Fax: 309-343-1114
Email: wiba@grics.net

«First Name» «Last Name»

«Company»

«Newsletter Mailing Address»

«City», «State» «Zip»

WIBA Membership Meeting

November 17th 6:30 p.m.
Pizza Ranch
Bunkhouse Room



**“Support Your Local
Communities,
Where Professionals
do Professional
Work”**



Our Website, [http://](http://www.wibaweb.org)

Follow Us,

We're Connected:

www.wibaweb.org



WIBA Website

Features

November

Energy Home Insulation
The Ingle Corporation- David Ingle
Platinum Key Real Estate

December

Bullis Sundberg Insurance Services
Register Mail/Gatehouse Media
Tompkins State Bank

January



People's Do-It Center
Peoria Radon Mitigation
Porter Hay Insurance



WIBA Dues

December

Coach House Garages

KWB Paints

January



Basio Plumbing

J.B. & D. Siding & Window

Mel Foster Do.

Neil Thomas Plumbing & Heating

Peoria Radon Mitigation

Register Mail/ Gatehouse Media